

Staff Survey_021119

run on 06/06/2019



surveys





Report Filters

School:

N/A

Ethnicity:

N/A

Tag:

N/A

Gender:

N/A

Role:

N/A

Race:

N/A

Experience:

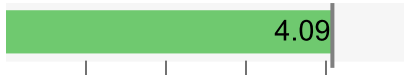
N/A

AdvancED Certified Content

Report Summary

Overall Score: 4.09

Network Average: 4.08



By Survey Section

Section Score | Network Average

Purpose and Direction: 4.16

Network Average: 4.22



Governance and Leadership: 4.09

Network Average: 4.12



Teaching and Assessing for Learning: 4.03

Network Average: 3.97



Resources and Support Systems: 4.06

Network Average: 4.08



Using Results for Continuous Improvement: 4.15

Network Average: 4.1



AdvancED Certified Content

Highest Scoring Items

C1: Our school's purpose statement is clearly focused on student success.



D4: Our school's leaders expect staff members to hold all students to high academic standards.



G6: Our school leaders monitor data related to student achievement.



C5: Our school has a continuous improvement process based on data, goals, actions, and measures for growth.



G7: Our school leaders monitor data related to school continuous improvement goals.



AdvancED Certified Content

Lowest Scoring Items

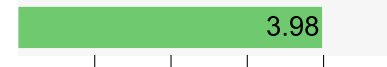
F3: Our school provides sufficient material resources to meet student needs.



E6: All teachers in our school provide students with specific and timely feedback about their learning.



E19: In our school, all school personnel regularly engage families in their children's learning progress.



E8: All teachers in our school use consistent common grading and reporting policies across grade levels and courses based on clearly defined criteria.



E2: All teachers in our school personalize instructional strategies and interventions to address individual learning needs of students.





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Demographics

Number of Responses | Percentages of Total Responses

1. Gender

Male	2,545	19%
Female	10,822	81%

13367 respondents

2. Race

American Indian or Alaska Native	0	0%
Asian	7	2%
Black or African American	3,689	31%
Native Hawaiian or Other Pacific Islander	0	0%
White	7,213	60%
Two or more races	829	7%

12038 respondents

3. Ethnicity

Hispanic	2,468	22%
Not Hispanic or Latino	8,716	78%

11184 respondents

4. Role

Support Staff	2,606	16%
Teacher	11,730	71%
Administrator	2	2%
Other	1,860	11%

16448 respondents

5. Experience

Less than 1 year	95	5%
1-3 years	2,090	13%
4-10 years	3,782	23%
11-20 years	5,716	34%
More than 20 years	4,329	26%

16712 respondents

AdvancED Certified Content

C. Purpose and Direction

Section score: 4.16 Network average: 4.22

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
	5	4	3	2	1	
	Number of Responses					
	Percentage of Total Responses					
1. Our school's purpose statement is clearly focused on student success.	7193	6459	1350	267	250	79
	46%	41%	9%	2%	2%	1%
	15598 respondents					
2. Our school's purpose statement is formally reviewed and revised with involvement from stakeholders.	5412	6466	2566	556	305	293
	35%	41%	16%	4%	2%	2%
	15598 respondents					
3. Our school's purpose statement is based on shared values and beliefs that guide decision-making.	5731	6776	2144	516	311	120
	37%	43%	14%	3%	2%	1%
	15598 respondents					

4. Our school's purpose statement is supported by the policies and practices adopted by the school board or governing body.

5891	6982	1989	332	276	128
38%	45%	13%	2%	2%	1%
15598 respondents					

5. Our school has a continuous improvement process based on data, goals, actions, and measures for growth.

6617	6573	1619	444	279	66
42%	42%	10%	3%	2%	0%
15598 respondents					

D. Governance and Leadership

Section score: 4.09 Network average: 4.12

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
	5	4	3	2	1	
	Number of Responses					
	Percentage of Total Responses					
1. Our school's governing body or school board complies with all policies, procedures, laws, and regulations.	5590	6314	2135	690	355	81
	37%	42%	14%	5%	2%	1%
	15165 respondents					
2. Our school's governing body or school board maintains a distinction between its roles and responsibilities and those of school leadership.	4882	6532	2557	712	379	103
	32%	43%	17%	5%	2%	1%
	15165 respondents					
3. Our school's leaders support an innovative and collaborative culture.	5941	6178	1792	787	435	32
	39%	41%	12%	5%	3%	0%
	15165 respondents					
4. Our school's leaders expect staff members to hold all students to high academic standards.	6946	6203	1189	490	294	43
	46%	41%	8%	3%	2%	0%
	15165 respondents					
5. Our school's leaders hold themselves accountable for student learning.	5568	5827	2228	946	545	51
	37%	38%	15%	6%	4%	0%
	15165 respondents					
6. Our school's leaders hold all staff members accountable for student learning.	6512	6230	1482	569	316	56

	43%	41%	10%	4%	2%	0%
	15165 respondents					
7. Our school's leaders regularly evaluate staff members on criteria designed to improve teaching and learning.	5990	6548	1665	564	305	93
	39%	43%	11%	4%	2%	1%
	15165 respondents					
8. Our school's leaders ensure all staff members use supervisory feedback to improve student learning.	5345	6551	2181	661	312	115
	35%	43%	14%	4%	2%	1%
	15165 respondents					
9. Our school's leaders engage effectively with all stakeholders about the school's purpose and direction.	5161	6287	2485	661	362	209
	34%	41%	16%	4%	2%	1%
	15165 respondents					
10. Our school's leaders provide opportunities for stakeholders to be involved in the school.	5536	6557	2211	390	268	203
	37%	43%	15%	3%	2%	1%
	15165 respondents					

E. Teaching and Assessing for Learning

Section score: 4.03 Network average: 3.97

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
	5	4	3	2	1	
	Number of Responses					
	Percentage of Total Responses					
1. All teachers in our school monitor and adjust curriculum, instruction, and assessment based on data from student assessments and examination of professional practice.	4623	6615	2230	729	249	234
	31%	45%	15%	5%	2%	2%
14680 respondents						
2. All teachers in our school personalize instructional strategies and interventions to address individual learning needs of students.	4484	6498	2415	808	256	219
	31%	44%	16%	6%	2%	1%
14680 respondents						
3. All teachers in our school regularly use instructional strategies that require student collaboration, self-reflection, and development of critical thinking skills.	4459	6672	2412	694	213	230
	30%	45%	16%	5%	1%	2%
14680 respondents						
4. All teachers in our school use a variety of technologies as instructional resources.	4779	6805	2080	624	213	179
	33%	46%	14%	4%	1%	1%
14680 respondents						
5. All teachers in our school use a process to inform students of their learning expectations and standards of performance.	4633	7034	2207	443	155	208
	32%	48%	15%	3%	1%	1%
14680 respondents						
6. All teachers in our school provide students with specific and timely feedback about their learning.	4075	6717	2759	708	184	237

	28%	46%	19%	5%	1%	2%
	14680					
	respondents					
7. All teachers in our school use multiple types of assessments to modify instruction and to revise the curriculum.	4474	6703	2514	567	173	249
	30%	46%	17%	4%	1%	2%
	14680					
	respondents					
8. All teachers in our school use consistent common grading and reporting policies across grade levels and courses based on clearly defined criteria.	4256	6708	2484	756	242	234
	29%	46%	17%	5%	2%	2%
	14680					
	respondents					
9. All teachers in our school participate in collaborative learning communities that meet both informally and formally across grade levels and content areas.	5397	6692	1780	432	172	207
	37%	46%	12%	3%	1%	1%
	14680					
	respondents					
10. All teachers in our school have been trained to implement a formal process that promotes discussion about student learning (e.g., action research, examination of student work, reflection, study teams, and peer coaching).	4526	6566	2506	618	216	248
	31%	45%	17%	4%	1%	2%
	14680					
	respondents					
11. In our school, challenging curriculum and learning experiences provide equity for all students in the development of learning, thinking, and life skills.	4650	7090	2007	591	212	130
	32%	48%	14%	4%	1%	1%
	14680					
	respondents					
12. In our school, related learning support services are provided for all students based on their needs.	4742	6984	1867	698	294	95
	32%	48%	13%	5%	2%	1%
	14680					
	respondents					
13. In our school, a formal structure exists so that each student is well known by at least one adult advocate in the school who supports that student's educational experience.	4801	6754	2179	578	221	147
	33%	46%	15%	4%	2%	1%
	14680					
	respondents					

14. In our school, all staff members use student data to address the unique learning needs of all students.	4618	6833	2284	598	187	160
	31%	47%	16%	4%	1%	1%
14680 respondents						
15. In our school, staff members provide peer coaching to teachers.	4434	6709	2370	681	280	206
	30%	46%	16%	5%	2%	1%
14680 respondents						
16. In our school, a formal process is in place to support new staff members in their professional practice.	4817	6544	2152	648	340	179
	33%	45%	15%	4%	2%	1%
14680 respondents						
17. In our school, all staff members participate in continuous professional learning based on identified needs of the school.	5230	7037	1708	438	175	92
	36%	48%	12%	3%	1%	1%
14680 respondents						
18. In our school, a professional learning program is designed to build capacity among all professional and support staff members.	4713	6916	2150	541	226	134
	32%	47%	15%	4%	2%	1%
14680 respondents						
19. In our school, all school personnel regularly engage families in their children's learning progress.	4199	6654	2730	698	233	166
	29%	45%	19%	5%	2%	1%
14680 respondents						
20. In our school, all stakeholders are informed of policies, processes, and procedures related to grading and reporting.	4582	6826	2453	371	195	253
	31%	46%	17%	3%	1%	2%
14680 respondents						

F. Resources and Support Systems

Section score: 4.06 Network average: 4.08

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
	5	4	3	2	1	
	Number of Responses					
	Percentage of Total Responses					
1. Our school provides qualified staff members to support student learning.	5429	6931	1419	426	209	56
	38%	48%	10%	3%	1%	0%
	14470 respondents					
2. Our school provides instructional time and resources to support our school's goals and priorities.	4944	7043	1595	548	262	78
	34%	49%	11%	4%	2%	1%
	14470 respondents					
3. Our school provides sufficient material resources to meet student needs.	4450	6382	1948	1123	494	73
	31%	44%	13%	8%	3%	1%
	14470 respondents					
4. Our school provides protected instructional time.	4842	6782	1718	668	342	118
	33%	47%	12%	5%	2%	1%
	14470 respondents					
5. Our school provides a variety of information resources to support student learning.	4845	7227	1654	453	217	74
	33%	50%	11%	3%	1%	1%
	14470 respondents					
6. Our school provides a plan for the acquisition and support of technology to support student learning.	4543	7016	1907	630	268	106

	14470 respondents	31%	48%	13%	4%	2%	1%
7. Our school provides a plan for the acquisition and support of technology to support the school's operational needs.	14470 respondents	4381	6891	2182	608	268	140
		30%	48%	15%	4%	2%	1%
8. Our school provides high quality student support services (e.g., counseling, referrals, educational, and career planning).	14470 respondents	4731	6338	2043	802	463	93
		33%	44%	14%	6%	3%	1%
9. Our school provides opportunities for students to participate in activities that interest them.	14470 respondents	5157	6569	1776	623	264	81
		36%	45%	12%	4%	2%	1%
10. Our school maintains facilities that support student learning.	14470 respondents	4912	7042	1586	554	325	51
		34%	49%	11%	4%	2%	0%
11. Our school maintains facilities that contribute to a safe environment.	14470 respondents	5308	6578	1588	596	364	36
		37%	45%	11%	4%	3%	0%

G. Using Results for Continuous Improvement

Section score: 4.15 Network average: 4.1

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
	5	4	3	2	1	
	Number of Responses					
	Percentage of Total Responses					
1. Our school uses multiple assessment measures to determine student learning and school performance.	5011	7310	1509	265	128	139
	35%	51%	11%	2%	1%	1%
	14362 respondents					
2. Our school employs consistent assessment measures across classrooms and courses.	4681	7038	1861	451	154	177
	33%	49%	13%	3%	1%	1%
	14362 respondents					
3. Our school has a systematic process for collecting, analyzing, and using data.	4864	6863	1925	392	154	164
	34%	48%	13%	3%	1%	1%
	14362 respondents					
4. Our school ensures all staff members are trained in the evaluation, interpretation, and use of data.	4371	6570	2306	724	255	136
	30%	46%	16%	5%	2%	1%
	14362 respondents					
5. Our school uses data to monitor student readiness and success at the next level.	5132	7173	1496	280	147	134
	36%	50%	10%	2%	1%	1%
	14362 respondents					
6. Our school leaders monitor data related to student achievement.	5629	6810	1420	226	149	128

7. Our school leaders monitor data related to school continuous improvement goals.

	39%	47%	10%	2%	1%	1%
14362 respondents						
	5506	6769	1590	217	148	132
	38%	47%	11%	2%	1%	1%
14362 respondents						

H. Open-Ended Questions

1. What do you like best about our school?
2. What do you like least about our school?
3. What is one suggestion you would like to offer to improve our school?



Appendix

Schools

Broward County Public Schools
Park Trails Elementary School
Sunshine Elementary School
Liberty Elementary School
Colbert Elementary Magnet School
Pasadena Lakes Elementary School
Lloyd Estates Elementary School
Coconut Palm Elementary School
Larkdale Elementary School
Embassy Creek Elementary School
Park Ridge Elementary School
Plantation Elementary School
The Quest Center
Norcrest Elementary School
Welleby Elementary School
Endeavour Primary Learning Center
Driftwood Middle School
Pompano Beach Elementary School
Nova Middle School
Fairway Elementary School
Lanier-James Education Center
Harbordale Elementary School
Pine Ridge Education Center
College Academy at Broward College
Westglades Middle School
Coral Cove Elementary School
Mary M. Bethune Elementary School
Charles Drew Elementary Magnet School
Northeast High School
Banyan Elementary School
Hollywood Hills Elementary School

Stoneman Douglas High School
Palmview Elementary School
Floranada Elementary School
Park Lakes Elementary School
Country Isles Elementary School
Pines Lakes Elementary School
Sunset Lakes Elementary School
Deerfield Beach Elementary School
Orange Brook Elementary School
Dave Thomas Education Center
Palm Cove Elementary School
Piper High School
Coral Springs Middle School
Apollo Middle School
Eagle Point Elementary School
Lakeside Elementary School
Wingate Oaks Center
Pompano Beach High School
Crystal Lake Middle School
Morrow Elementary School
Sandpiper Elementary School
Plantation Middle School
Boulevard Heights Elementary School
Wilton Manors Elementary School
Eagle Ridge Elementary School
Hollywood Park Elementary School
Monarch High School
Country Hills Elementary School
Cresthaven Elementary School
Oakland Park Elementary School
Cypress Elementary School
Atlantic Technical College & Technical High School
Broadview Elementary School
James S. Hunt Elementary School
Watkins Elementary School
Nob Hill Elementary School
Ramblewood Middle School
Tradewinds Elementary School
Village Elementary School
Coconut Creek High School
South Plantation High School
Tamarac Elementary School
Sheridan Technical High School

Coral Glades High School
Pompano Beach Middle School
Ramblewood Elementary School
Stirling Elementary School
Nova Dwight D. Eisenhower Elementary School
Silver Ridge Elementary School
Miramar Elementary School
Western High School
Plantation High School
Collins Elementary School
Plantation Park Elementary School
Driftwood Elementary School
Cypress Bay High School
Indian Ridge Middle School
Attucks Middle School
Rickards Middle School
Castle Hill Elementary School
Fox Trail Elementary School
Whiddon-Rogers Education Center
Atlantic West Elementary School
Hollywood Central Elementary School
Silver Lakes Elementary School
North Side Elementary School
Margate Middle School
Dolphin Bay Elementary School
Horizon Elementary School
Sawgrass Elementary School
Davie Elementary School
Silver Palms Elementary School
Meadowbrook Elementary School
Bair Middle School
Nova High School
Glades Middle School
Sea Castle Elementary School
Coral Springs High School
Walter C. Young Middle School
South Broward High School
Seagull Alternative High School
Cypress Run Education Center
Indian Trace Elementary School
Lake Forest Elementary School
Walker Elementary School
Rock Island Elementary School

Griffin Elementary School
Stephen Foster Elementary School
Virginia Shuman Young Elementary School
Silver Shores Elementary School
New Renaissance Middle School
Sunland Park Academy
Parkside Elementary School
William T. McFatter Technical College
Pinewood Elementary School
Silver Lakes Middle School
Lyons Creek Middle School
McNab Elementary School
Croissant Park Elementary School
Riverside Elementary School
Millennium Middle School
Cooper City High School
Panther Run Elementary School
Margate Elementary School
Sanders Park Elementary Magnet School
Riverglades Elementary School
New River Middle School
North Lauderdale Elementary School
Martin Luther King Elementary School
J. P. Taravella High School
Tropical Elementary
William Dandy Middle School
Nova Blanche Forman Elementary School
Broward Estates Elementary School
North Andrews Gardens Elementary School of the Arts
West Hollywood Elementary School
Winston Park Elementary School
Riverland Elementary School
McNicol Middle School
Coral Park Elementary School
Bennett Elementary School
Chapel Trail Elementary School
Tedder Elementary School
Gator Run Elementary School
Lauderdale Lakes Middle School
Oriole Elementary School
Cross Creek School
Robert C. Markham Elementary School
Henry D. Perry Educational Center

Oakridge Elementary School
Peters Elementary School
Deerfield Park Elementary School
McArthur High School
Pioneer Middle School
Flamingo Elementary School
Whispering Pines School
Charles W. Flanagan High School
Fort Lauderdale High School
Maplewood Elementary School
Blanche Ely High School
Bright Horizons School
Pembroke Pines Elementary School
Sawgrass Springs Middle School
Stranahan High School
Bayview Elementary School
Hawkes Bluff Elementary School
Cooper City Elementary School
Olsen Middle School
Seminole Middle School
Manatee Bay Elementary School
Hollywood Hills High School
Royal Palm Elementary School
Deerfield Beach Middle School
Parkway Middle School of the Arts
Everglades Elementary School
Thurgood Marshall Elementary School
Boyd H. Anderson High School
Gulfstream Academy of Hallandale Beach
Central Park Elementary School
Coconut Creek Elementary School
Westchester Elementary School
Lauderhill 6-12
Broward Virtual Education
Mirror Lake Elementary School
Dania Elementary School
Deerfield Beach High School
Dillard Elementary School
Sheridan Hills Elementary School
Challenger Elementary School
Sheridan Park Elementary School
Hallandale All Magnet High School
Falcon Cove Middle School

Westwood Heights Elementary School
Park Springs Elementary School
Tequesta Trace Middle School
Miramar High School
Annabel C. Perry Elementary School
Sunrise Middle School
Westpine Middle School
Pines Middle School
North Fork Elementary School
Forest Glen Middle School
Everglades High School
Forest Hills Elementary School
Quiet Waters Elementary School
Dillard High School
Lauderhill Paul Turner Elementary School
Coral Springs Elementary School
Silver Trail Middle School
Pembroke Lakes Elementary School
West Broward High School
Discovery Elementary School
Heron Heights Elementary School
Beachside Montessori Village Elementary